

To Our Shareholders

Securities Code: 9945
May 9, 2022

1-19-21, Kamimuta, Hakata-ku, Fukuoka-shi
Plenus Company Limited
Tatsuo Shioi, President and Representative
Director

CONVOCATION NOTICE OF THE 62ND ANNUAL SHAREHOLDERS' MEETING

Notice is hereby provided of the 62nd Annual Shareholders' Meeting of Plenus Company Limited (the "Company"), which will be held as indicated below. In order to prevent the spread of COVID-19, we ask shareholders to exercise their voting rights in writing (by mail) or via the Internet as much as possible, and refrain from attending the meeting.

If you want to exercise your voting right in advance, we ask you to examine the Shareholders' Meeting Reference Materials set out below, and exercise your voting right by 5:45 p.m. on May 24, 2022 (Tuesday) (JST).

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| 1 Date: | 10 a.m., May 25, 2022 (Wednesday) (Reception starts at 9 a.m.) (JST) |
| 2 Place: | 1-1-2, Watanabe-Dori, Chuo-ku, Fukuoka-shi Tsuru-no-ma, 4th floor, Hotel New Otani Hakata (Please refer to the map at the end of this document.) |
| 3 Purposes of this Annual Shareholders' Meeting | Matters to Be Reported: 1. For the 62nd fiscal year (from March 1, 2021 to February 28, 2022) Reporting on the substance of the Business Report, the substance of the Consolidated Financial Statements, and the results of audits of the Consolidated Financial Statements by the accounting auditor and the Audit & Supervisory Board 2. For the 62nd fiscal year (from March 1, 2021 to February 28, 2022) Reporting on the substance of the Non-Consolidated Financial Statements Matters to Be Resolved: Proposal 1: Partial amendments to the articles of incorporation Proposal 2: Approval of a proposed merger agreement Proposal 3: Election of five directors (excluding directors who are Audit & Supervisory Committee members) |

- © When you attend the Annual Shareholders' Meeting, please submit the enclosed Voting Instructions Form at the reception desk. In addition, please assist us in conserving resources by bringing this Convocation Notice with you.
- © **There will be no souvenirs for shareholders attending the Annual Shareholders' Meetings. Your understanding would be appreciated in this regard.**
- © Any changes in the Shareholders' Meeting Reference Materials, Business Report, Consolidated Financial Statements or Non-Consolidated Financial Statements will be posted on the Company's website (<https://www.plenus.co.jp>).